

10th ifo Dresden Workshop on Labor Economics and Social Policy

May 06 and May 07, 2021

– Final Program –

THURSDAY, MAY 06, 2021

09:25 Welcome address

Session 1 Parents and the labor market

09:30 **Home Sweet Home: Working from home and employee performance during the COVID-19 pandemic in the UK**

MAX DETER (EIIW Wuppertal), Sumit Deole and Yue Huang

Discussant: Maria Theißen

10:15 **Norms or opportunities? Disentangling the effects of publicly subsidized childcare infrastructure and social norms on part-time working of female doctoral holders in Germany**

MARIA THEIßEN (University of Kassel and INCHER-Kassel), Guido Buenstorf, Michaela Fuchs and Andreas Rehs

Discussant: Caroline Chuard

11:00 Break

Session 2 Labor market performance

11:15 **A Pay Scale of Their Own: Gender Differences in Performance Pay**

JASON SOCKIN (University of Pennsylvania) and Michael Sockin

Discussant: Marianna Schaubert

12:00 **Individualism, Human Capital Formation, and Labor Market Outcomes**

KATHARINA HARTINGER (Catholic University of Eichstaett-Ingolstadt), Sven Resnjanskij, Jens Ruhose and Simon Wiederhold

Discussant: Jason Sockin

12:45 Lunch break

Session 3 The labor market and migrants

- 13:30 **Say it like Goethe: Language learning facilities abroad and the self-selection of immigrants**
PHILIPP JASCHKE (IAB Nuremberg) and Sekou Keita
Discussant: Ann-Marie Sommerfeld
- 14:15 **Labour Market Integration of Refugees: What Affects Employment Counsellors' Strategies?**
CHRISTOPHER OSIANDER (IAB Nuremberg) and Martin Dietz
Discussant: Daniel Auer
- 15:00 Break

Session 4 Determinants of migration

- 15:15 **International migration and government policies: Immigration vs. emigration restrictions**
CHRISTOPH DEUSTER (IAB Nuremberg)
Discussant: Philipp Jaschke
- 16:00 **Migration aspiration and intention**
ANN-MARIE SOMMERFELD (Goettingen University), Matthias Huber, Till Nikolka, Panu Poutvaara and Silke Uebelmesser
Discussant: Christoph Deuster
- 16:45 Projected end of the first workshop day

19:00 **Virtual Get-Together**

FRIDAY, MAY 07, 2021

Session 5 Child development and support

- 09:30 **Communication Barriers and Infant Health: Causal Evidence from the Swiss Language Roulette**
DANIEL AUER (University of Mannheim and WZB Berlin) and Johannes Kunz
Discussant: Arash Naghavi
- 10:15 **Effects of Kindergarten Attendance on Child Development: Estimates at the intensive margin**
ARASH NAGHAVI (University of Wuppertal), Hendrik Juerges, Anna Makles and Kerstin Schneider
Discussant: Katharina Hartinger
- 11:00 Break

Session 6 Parental leave

- 11:15 **Long-term Effects of Parental Leave Duration on Maternal Health: Evidence from Three Policy Changes in Austria**
CAROLINE CHUARD (University of St. Gallen)
Discussant: Sébastien Fontenay
- 12:00 **A Firm-Side Perspective on Parental Leave**
JONAS JESSEN (DIW Berlin and Freie Universität Berlin), Mathias Huebner, Daniel Kuehnle and Michael Oberfichtner
Discussant: Max Deter
- 12:45 Lunch break

Session 7 Parental behavior

- 13:30 **How Does Maternity Leave Allowance Affect Fertility and Career Decisions?**
SEBASTIEN FONTENAY (University Libre de Bruxelles)
Discussant: Jonas Jessen
- 14:15 **Behavioral Response of Non-Resident Parents to Child Support Obligations: Evidence From SOEP**
MARIANNA SCHAUBERT (University of Wuppertal)
Discussant: Christopher Osiander
- 15:00 Projected end of the workshop